


 Training Accreditation Council
WESTERN AUSTRALIA

Understanding Vocational Competence and Industry Currency

Trainer Assessor Requirements for RTOs

Claire Werner


 Training Accreditation Council
WESTERN AUSTRALIA

The Importance of the Trainer / Assessor in the VET System




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What will we talk about?

- Vocational competence and demonstrating equivalence
- Industry currency – what to consider
- Professional development in the sector
- Third-party evidence gatherers
- Supervision





Standards for RTOs

Clause 1.13 - Training and assessment is delivered only by persons who have:

a) vocational competencies at least to the level being delivered and assessed

b) current industry skills directly relevant to the training and assessment being provided

c) current knowledge and skills in vocational training and learning that informs their training and assessment





What is vocational competence?

Vocational competence is:

• industry knowledge, expertise and experience in the units of competency to be delivered and assessed

• may be combined with relevant industry qualification/s as well as relevant and current experience in the industry.

• to be considered on an industry-by-industry basis as well as a unit-by-unit basis





How do I demonstrate vocational competence?


The trainers and assessors hold the qualifications and/or units of competency that they deliver or assess

.....IF NOT


Equivalence needs to be demonstrated



The process



What evidence can be used by the individual to demonstrate that they are vocationally competent for the unit?





Have an appropriate person verify the evidence provided by the individual... that is, make the decision that the person is competent.



How can we Demonstrate Equivalence?

Activity 1



15 minutes



Industry currency


Clause 1.13b 1.6a,b
Training and assessment is delivered only by persons who have **current industry skills** directly relevant to the training and assessment being provided.



Glossary Definition
Current industry skills are the knowledge, skills and experience required by VET trainers and assessors and those who provide training and assessment under supervision to ensure that their training and assessment is based on **current industry practices** and meets the needs of industry.



A unit by unit approach

Industry currency needs to be demonstrated at the unit of competency level or for a cluster of units that are related in the workplace.







What is considered current?

Some Training Packages specify what is considered current by that industry

.....IF NOT



The RTO must develop their own approach in consultation with industry.




What is considered current?

Currency period will depend on:


- technological innovation
- changing legislation and regulatory requirements
- changes to industry practice
- new and emerging skills and specialisations as work practices change
- technical skill degradation through periods of non-use




The process



What does currency mean in my Industry?



What Knowledge and Skill do I need to keep up to date with?





What activities are going to enable me to keep up to date?




How to Maintain Industry Currency?

Activity 2

15 minutes



Professional Development






What professional development activities work in your organisation?


Activity 3

5 minutes



Training


- Is provided with advice and is monitored to assure quality
- Holds the required skill set to be supervised
- Is vocationally competent and industry current



Supervision

Assessment


- Cannot determine assessment outcomes
- May collect evidence during the assessment process
- Is vocationally competent and industry current



Its important to remember that...

The supervising trainer and assessor:



- is **responsible and accountable** for the quality of training delivered; and
- **makes all final decisions** about assessment outcomes







Questions



References and Resources

- The Standards for RTOs
- TAC Users' Guide – Standards for RTOs
- TAC Fact Sheet – Vocational Competence and Industry Currency
- TAC Fact Sheet – Industry Engagement
- TAC Fact Sheet – Trainer and Assessor Requirements
- Keeping it Real, Industry Currency of Trainers in QLD



Contact us

Training Accreditation Council
Locked Bag 16
OSBORNE PARK DC WA 6916
Telephone: (08) 9224 6510
Email: tac@dtwd.wa.gov.au
Web: www.tac.wa.gov.au



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